



## Ethnicity and Race Codes in Academic and Business Performance Analytics Reports and Dashboards

### Introduction

Texas Higher Education Coordinating Board (THECB), in compliance with Federal mandate, changed the requirements for ethnicity reporting starting in the Fall 2010 semester. Ethnicity and race are reported as two separate fields. One field represents ethnicity (Hispanic, Not Hispanic) and a separate race selection allowing multiple choices. Detailed specifications of the new requirements can be found in Reporting and Procedures Manual for Texas Public Universities (<http://www.txhighereddata.org/index.cfm?objectId=96F8EE70-D880-11E8-BB650050560100A9>).

To simplify the standard recurring reports and dashboards, Academic and Business Performance Analytics (ABPA) combines the two items reported to THECB (ethnicity and race) into one field as described in this document.

### THECB Definitions

The Reporting and Procedures Manual for Texas Public Universities contains the following Ethnicity/Race reporting definitions in the CBM0C1 and CBM0E1 reports.

**Ethnic Origin.** Code indicating whether the student is of Hispanic or Latino origin or not.

**Race.** One or more codes indicating the race of the student.

- White
- Black or African American
- Asian
- American Indian or Alaskan Native International
- Unknown or Not Reported
- Native Hawaiian or Other Pacific Islander

**Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**American Indian or Alaskan Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.

**Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American: A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White: A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

International denotes a person who is not a citizen or permanent resident of the United States and who is in this country on a temporary basis and does not have the right to remain indefinitely.

Unknown or Not Reported: The unknown classification should only be used if the student has not selected a racial/ethnic designation.

### **Additional Notes for THECB ethnicity/race reporting**

Students with a waiver that allows non-resident or foreign students to pay the resident rate as well as recipients of Tuition Exemptions through TEC 54.207 are reported with the international code.

Students classified as a resident based on TEC 54.052(a)(3) who are not US citizens or permanent residents and allowed to pay resident tuition are reported with by ethnicity and race.

Students who have applied to or have a petition pending with the Bureau of Citizenship and Immigration Services and students who base their residency on visas that allow them to domicile in the U.S. are reported by ethnicity and race.

Students who are refugees, asylees, parolees, and those who are here under Temporary Protective Status are reported as international students.

### **Ethnicity Coding in ABPA Reports and Dashboards**

*The two-letter combinations represent internal database codes and are not intended to be used for display in ABPA reports or dashboards.*

WO	White
BA	Black
HA	Hispanic
AO	Asian
IA	Native American
IN	International
UK	Unknown/Not Reported
PO	Native Hawaiian/Pacific Islander
MX	Multi-racial excluding Black
OT	Other/Erroneous

## Coding Methodology

